



TIME4YOURTALENT

Vita award

17/09/2015



in cooperation with



Goals of Time4yourTalent

- Define talents and competences.
- Develop talents and competences.
- Validate talents and competences.

TARGET GROUP: employees of 50 years and older.



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Developed tools



1. Test&tackle.
2. Try&taste.

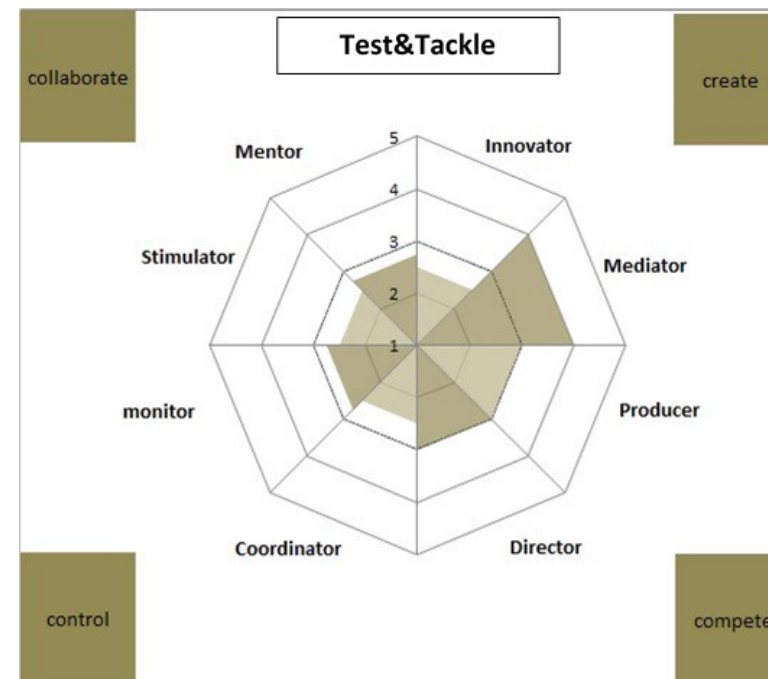


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Tools part 1: Test&Tackle

- Talents and competences are discovered:
 1. Talent & competence scan.
 2. Standardized conversation.



Tools part 2: Try&Taste

- Innovative method to evaluate talents and competences.
 1. Internship in another professional setting (based on Test&Tackle).
 - Unique and custom made.
 - Cultural, social or environmental setting (but also start-up).
 1. LEVEL 5 evaluation of informal learning during internship.
 - Cognitive
 - Skills
 - **Attitudes**

Priliminary results

For the moment these tools are being tested in a pilot-study. The target numbers for 2015:

- Test&Tackle: 50 participants
- Try&Taste: 35 participants

“All in all a rewarding experience, I can only hope that other colleagues are given the same opportunity.”

Hilde - age 56